

**SIDE LETTER OF AGREEMENT  
BETWEEN THE CITY OF MURRIETA AND THE  
MURRIETA FIRE MANAGEMENT ASSOCIATION  
May 2020**

Pursuant to the provisions of the Meyers-Milias Brown Act (“MMBA”), this side letter agreement is entered into by and between the City of Murrieta (“CITY”) and the Murrieta Fire Management Association (“ASSOCIATION”), collectively referred to as the Parties, with regard to the following:

**WHEREAS**, on June 18, 2019, the City Council adopted Resolution No. 19-4098 approving a Memorandum of Understanding (“MOU”) between the CITY and the ASSOCIATION for the period July 1, 2019 through June 30, 2023;

**WHEREAS**, a Cell Phone Allowance option was intended to be included in the MOU as it is listed in MOUs for other employee groups to be provided when the use of a personal cell phone is authorized and required;

**WHEREAS**, the CITY and the ASSOCIATION have met and conferred in good faith and agree to modify Article 4.16 Cell Phones to the MOU;

**WHEREAS**, all other terms and conditions of the MOU shall remain in full force and effect.

**NOW THEREFORE**, the Parties have agreed to amend the MOU by adding the Cell Phone Allowance option to read as follows:

Article 4.16, Cell Phones

All unit employees authorized/required to use a personal cell phone in the course and scope of performing their duties shall be provided with a City-issued cell phone at no charge to the employee or the employee will receive a \$40 per month cell phone allowance. Employees incurring cell phone expense/cost in excess of \$40 per month allowance may submit receipts for reimbursement for amounts above the per month cell phone allowance.

**FOR THE CITY:**

**FOR MSA:**

By: Kim Summers  
Kim Summers  
City Manager

By: Michael J Ramos  
Mike Ramos  
President, MFMA

Date: May 23, 2020

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