

**THE CITY OF MURRIETA
FOURTH AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT**

This Fourth Amendment to City Manager Employment Agreement (“Employment Agreement”) between the City of Murrieta (“City”) and Kimberley Summers (“Manager”) (“Fourth Amendment”) is made this 16th day of November, 2021 (“Effective Date”).

RECITALS

- A. On or about June 6, 2017, the City and Manager entered into that certain “Employment Agreement” pursuant to which City hired Manager to serve as the City Manager of the City of Murrieta.
- B. On or about October 15, 2019, the City and City Manager entered into an Amendment to that “Employment Agreement”, known as the “First Amendment to the City Manager Employment Agreement”.
- C. On or about May 19, 2020, the City and City Manager entered into an Amendment to that “Employment Agreement”, known as the “Second Amendment to the City Manager Employment Agreement”.
- D. On or about September 1, 2020, the City and City Manager entered into an Amendment to that “Employment Agreement”, known as the “Third Amendment to the City Manager Employment Agreement”.
- E. On October 19, and November 2, 2021, the City Council conducted a performance evaluation of the City Manager and rated her performance as Outstanding.
- F. On November 16, 2021 in Open Session, the City Council discussed the City Manager’s compensation based upon that performance evaluation and authorized: a four percent increase effective with the first full pay period in December 2021; and a four percent increase effective with the first full pay period in July 2022.

AGREEMENT

NOW, THEREFORE, the parties agree to the following modifications to the Employment Agreement.

1. Section 4.A.(1) of the Employment Agreement is replaced, superseded and amended in full as of the Effective Date as follows:
 - Effective the first full pay period in December 2021, the City Manager will have an annual salary of \$276,225.78.
 - Effective the first full pay period in July 2022, the City Manager will have an annual salary of \$287,274.81

All other terms and conditions remain unchanged.

IN WITNESS WHEREOF, the City has caused the Agreement to be signed and duly executed on its behalf by its Mayor, and duly attested by its City Clerk, and Employee has signed and executed this Agreement, in triplicate, the day first written above.

CITY OF MURRIETA

CITY MANAGER

By: Scott Vinton
Scott Vinton
Mayor

By: Kim Sr
Kimberley Summers

ATTEST:

By: Cristal McDonald
Cristal McDonald, City Clerk