



MURRIETA FIRE DEPARTMENT WEEKLY REPORT

Murrieta Fire Department, 41825 Juniper, Murrieta, CA 92562, www.murrieta.org, 951.304. (FIRE) 3473

May 26, 2016

CORE IDEOLOGY – Chief David Lantzer

As many of you (if not all) know, I’m a bit of a book reader. Although I don’t read as many books as I would like (my shelf of books-to-read keeps growing faster than my ability to get through them), I do consume some.

For the second time, I’m reading a book by Jim Collins called *Built to Last*. Collins and his team has conducted extensive research to determine why some companies seem to consistently outperform their competitors, not just year-to-year but decade-to-decade for decades (we’re talking about companies that are more than 100 to 150 years old). A significant finding he and his team describe as “an essential component of visionary companies” is that long-enduring, quality organizations stick to a core ideology that does not change much with time.

What is a core ideology? As described by Collins in *Built to Last*: “Our research showed that a fundamental element...of a visionary company is a core ideology—core values and sense of purpose beyond just making money—that guides and inspires people throughout the organization and remains relatively fixed for long periods of time.” The combination of our core values and our purpose for existing equates to our core ideology.

Since October, when I started here, I have had the privilege to witness Murrieta Fire Department personnel’s heartfelt acts of serving our community. Just recently, the high school student ride-alongs, treating the injured dog, solving customer problems at the front counter, removing a cat from the engine compartment of a vehicle, etc. This list goes on and on...

As I read *Built to Last*, the phrase we have adopted “We Care, We Serve” seems that it may represent our core ideology. Why? It seems to me that the motto had application and was practiced in 1947 as much as it is today. Though it may not have been declared at the time, did not our predecessors care and serve our community? Does “We Care, We Serve” push us today? Will it in 10, 20 or 40 years? Is it not the very reason and purpose of our existence? My answer to all of these is resoundingly in the affirmative. I acknowledge that “We Care, We Serve” is our motto, but it is a motto that perfectly sums up our values and purpose.

You may ask, if our core ideology doesn’t change, what about innovation and organizational change? This question is best answered by Thomas J. Watson, Jr. in his booklet *A Business and Its Beliefs*: “If an organization is to meet the challenges of a changing world, it must be prepared to change everything about itself except (its basic) beliefs as it moves through corporate life...The only sacred cow in an organization should be its basic philosophy of doing business.” By “basic philosophy of doing business,” Watson means core ideology.

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CAUGHT IN THE SPOTLIGHT



On May 20, the City dedicated a tree in honor of those employees that passed away during their active tenure. A bench has also been ordered with the names engraved to honor the same (will arrive in four to six weeks).

In this light, respect will be paid to Fire Chief Philip Armentrout and Captain Matthew Moore. The plaque will read:

Those we love don’t go away; they walk beside us every day. Unseen, unheard, but always near, still loved, still missed, and very dear.

IN THE QUEUE

- May 16-27 – Ch. Lantzer@ National Fire Academy
- May 9 – forward: name@MurrietaCA.gov change
- May 16 – New email retention policy in effect
- June 2-3 – MFD Captain’s exam
- June 7 – TLO Basic class in Murrieta
- June 14 – CERT Train the Trainer
- June - CPR, ACLS, and PALS
- July 25 – Unearth MFD time capsule



BREATHING COMPRESSOR OOS

The light and air unit is out of service until further notice. Please use the shop compressor to fill the SCBA cylinders. The directions for operation are on the unit. A quick rundown on the operation is listed below:

1. Confirm the power breaker is on.
2. Turn on the fan.
3. Make sure the air monitor valve is on. The handle will be in line with the valve.
4. Yellow storage tanks should always be open.
5. Turn the compressor on.
6. Make sure the bypass valve is open (left side).
7. Make sure the relief valve is closed (right side).
8. When filling two cylinders open the fill valves to equalize bottles.
9. Fill the cylinders with the psi regulator to control the fill rate (center large knob).

All air quality testing is up to date and current.

-Captain John Lapi

THE GOOD, THE BAD, AND THE UGLY



It is feared that T2 may have blown its motor – if true, this would be the third in roughly 6-months...

Thank you Council for approving the new Type 1 engines!



STATION 4 TOUR: BROWNIE TROOP



DATES - CPR, June 7 and 8
 ACLS, PALS: June 15 and 16
 June 29 and 30



Medical responders conduct triage and damage control in a small yard near the Bataclan concert hall. Photo courtesy Fire Brigade of Paris



Prehospital Rescue Organization During the November 2015 Paris Terrorist Attacks - JEMS

On Nov. 13, 2015, the heart of Paris was struck by terrorism. With 130 dead and 352 wounded, it was the deadliest disaster in France since World War II. EMS was once again at the frontline to evacuate the wounded who were exposed to persistent threat and ensure their survival as they were transported to the hospital.

The Paris emergency medical system is a two-tiered response system. The first tier involves BLS and is served by 200 teams of 3-5 professional rescuers each; these teams are deployed to 77 stations of the Firefighting Brigade of Paris. The ALS tier is served by 44 ambulance teams, each comprising an emergency physician, a nurse and a BLS responder who's also tasked with driving.

The terrorist attacks occurred within 40 minutes of each other in two distinct geographical areas: the fringes of the Stade de France in the commune of Saint Denis (12 km/7.5 miles north of Paris) and two arrondissements (administrative districts) in eastern Paris.

Following three explosions around the Stade de France-the national stadium of France and the fifth largest stadium in Europe-first responders were confronted with 59 victims in an area with a high risk for another attack. While treating those with multiple injuries and blast lesions, rescue teams also had to take into account the ordered evacuation of 72,000 spectators from the stadium. -MORE

Sun, May 1, 2016 - By Benoit Frattini, MD, MSc, Marilyn Franchin, MD, Stéphane Travers, MD, Daniel Jost, MD, Laure Alhanati, MD, Noémie Galinou, MD, Cédric Ernouf, MD, Michel Bignand, MD, Jean-Pierre Tourtier, MD

OPERATIONS



- 76 EMS
- 2 Fires
- 12 Motor Vehicle Accidents
- 3 Hazardous-No Fire
- 16 Public Assistance
- 11 Beeping Smoke Detectors
- 4 Police Assist
- 17 Cancelled Calls
- 7 False Alarms
- 13 Miscellaneous
- 161 Total Calls



This week's mind blowing numbers...



Equipment Brief

- The Mechanic

- Truck 2 – Out of service – possible engine overhaul
- Brush 3 - PM, transfer value/tires May 10-12
- Engine 21 – Back in service
- Engine 2 - Flag complete
- Engine 5 – Back in in service

EMS CALLS ONLY – (April 25–May 1)

- Call Processing Time (Secs): 35
- Turnout Time (Mins): 1:12
- Travel Time (Mins): 3:57
- Total Time to Arrival (Mins): 5:44

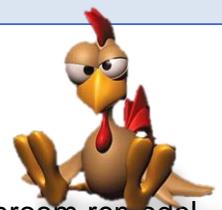
FIRE CALLS ONLY

- Call Processing Time (Secs): 24 ← **NICE!**
- Turnout Time (Mins): 1:41
- Travel Time (Mins): 3:38
- Total Time to Arrival (Mins) 5:43



Facilities Brief

- BC Kean



Murrieta's Population Grows to 113,795: State Report

- **Murrieta:** 112,576 to 113,795; 1.1 %
- **Corona:** 163,317 to 164,659; 0.8%
- **Menifee:** 87,286 to 89,004; 2.0%
- **Palm Springs:** 46,204 to 46,654; 1.0 %
- **Temecula:** 107,794 to 109,064 ;1.2 %
- **Wildomar:** 34,758 to 35,168; 1.2 %

- Station 1: Shop: OSHA inspection complete; getting quotes: bathroom remodel
- Station 2: Roof /rain gutter repair: contractor selected; processing PO
- Station 3: Front door replaced; getting quotes for painting and FA monitoring
- Station 4: Bids being obtained for fire alarm repair and painting
- Station 5: Plymovent Installation budgeted; waiting on finance processing

Dates: April 16-20



- Fire Final 1
- Fire Underground Hydro 1
- Fire Overhead Hydro 3
- Fire Alarm 16
- Fire Rough 4
- Fire Sprinkler Final 24
- Fire Miscellaneous 0
- Fire Flush 0
- Business Inspection 0

New Submittals

- Fire Sprinkler 2
- Fire Alarm 1
- Building 1
- Underground 0

Resubmittals

- Fire Sprinkler 1
- Fire Alarm 2
- Building 1

- Approved Plans 1
- Corrections 0

Fees Collected \$5,162

FIRE PREVENTION DIVISION



The FPB has requested site plans for two upcoming events next month in an effort to enhance the comfort and safety of all attending. Please review site plans and provide any constructive feedback you may have based on your experiences with these specific events, include comments on access for both patrons and first responders, command post location and fallout zone. Please email me directly. - Jason



Walk 'Payden Strong' On Sunday For Tiny Murrieta Girl Plagued By Baffling Strokes

The Patch – Susan Schena – May 20, 2016

MURRIETA, CA -- The community is invited to join family and friends who will go "Payden Strong" on Sunday at Town Square Park - walking in a fundraiser for Payden Benson, a Murrieta 6-year-old currently undergoing a heartbreaking recovery from pediatric strokes.

"Her parents are at a loss. They have no answers as to why their once-healthy child keeps having strokes," says family friend Tenaya Davison. - [MORE](#)

Hamilton Hale family donate their time in support of Payden fundraiser



Moore, Dellinger, and Macaliniao with Nicholas family



Homes for Our Troops

Key Ceremony

SGT Nicholas Mendes

California

KEY CEREMONY DETAILS:

Saturday, May 21, 2016
42441 Shaw Lane, Murrieta, CA, 92562
Registration: 9:30AM Ceremony: 10:00AM

Please join Homes for Our Troops and the Murrieta community as we present the keys of a mortgage free, specially adapted home to Army SGT Nick Mendes!

Please preregister at www.hfotusa.org/attend_event

If you have any questions or would like to become involved in the event, please contact:

KateLyn Donnan
Community Outreach Coordinator
kdonovan@hfotusa.org

Thanks to the dedication and generosity of people like you, SGT Mendes and his family will receive the keys to their new specially adapted home!

www.hfotusa.org/Mendes





Core Ideology – continued.

Collins uses the yin and yang symbol from Chinese philosophy to exemplify how adhering to a core ideology is complementary, interconnected, and interdependent with stimulating progress and change. In *Built to Last*, one half of the yin and yang symbol is labeled “Preserve the Core”, while the other half is labeled “Stimulate Progress”. What does this mean? It means that our core value for existing, in its most basic form, does not change; what does change is strategy, policies, guidelines, practices, tactics, goals, competencies, organizational structure, cultural norms, etc., all in response to our external and internal environment and forces. As Collins questions, “Which of these values would we strive to live to for a hundred years regardless of changes in the external environment—even if the environment ceased to reward us for having these values, or perhaps even penalized us? Conversely, which values would we be willing to change or discard if the environment no longer favored them?” My impression is that “We Care, We Serve” represents a core value/ideology that will not change much as it essentially represents the most basic reason for our existence.

It is not for me alone to declare what our core ideology is. However, I do know that it is important we define one. Thus, I pose the question to our entire membership, sworn and civilian: Is “We Care, We Serve” our core ideology? Is it a value our predecessors adhered to and why we existed almost 70 years ago, why we do so today and do you see it as applicable in the next 70 years and more into the future?

You know my answer. As an organization, if we believe that “We Care, We Serve” is our core ideology, then we must continue to practice it every minute of every hour of every day. And if it’s not our core ideology, then what is?

HEALTH BENEFITS OF CHICKEN

Other than being a protein powerhouse, other vitamins and minerals chicken contains include:

Tryptophan: This essential amino acid is important because it increases serotonin level in the brain and helps us sleep better. It also has antidepressant properties and can make us happier.

Niacin: This vitamin is vital to the skin, digestive tract and nervous system, and research has shown it may help prevent Alzheimer’s disease, help convert food to energy, and promote skin repair.

Selenium: Known as an effective antioxidant, selenium can help in the prevention of cancer by repairing free radicals in the body. It also helps maintain normal thyroid functions and the immune system.

Vitamin B6: This vitamin helps with the metabolism of protein and red blood cells, and may prevent heart diseases.

Phosphorus: Phosphorus not only helps synthesize protein for the maintenance of cells and tissues, it also plays a role in the formation of bones and teeth.

So we can all go home... SAFETY / HEALTH

-MFD Safety and Health Committee

LIFE Safety Initiative - 1 - Ackerman

The first of the Life Safety Initiatives deals with creating a cultural change. The initiative seeks to, “define and advocate the need for a cultural change within the fire service relating to safety; incorporating leadership, management, supervision, accountability, and personal responsibility.”

Within the fire service, our culture is our identity and the idea of changing can understandably cause an instant defensive reaction. It is important to understand that this initiative is not trying to change who we are, rather it is simply trying to improve our attitude toward safety. The fact is that the PPE, apparatus, and technology afforded to us as firefighters has never been better but sadly our line of duty death rate is still the same as it was 20 years ago. It is critical that each one of us at every level of this organization place safety as the top priority to ensure that we can all go home at the end of the day.

The links below provide useful resources for the 16 life safety initiatives and some of the research that has been used for this initiative.

- <http://www.everyonegoeshome.com/16-initiatives/1-cultural-change/>
- <http://www.everyonegoeshome.com/wp-content/uploads/sites/2/2015/02/CharlestonSC61807.pdf>
- <http://www.fireemsleaderpro.org/2013/12/06/what-is-the-fire-service-culture/>

